

A message from Bryan Hanson, Zimmer Biomet's President and CEO to all team members, customers and members of the communities in which we operate.

The events happening over the past week have weighed heavily on my mind. Like people everywhere, I am horrified by the death of George Floyd and angered that we continue to face issues of inequality, injustice and division in our society. I feel compelled – as I am sure many of you do – to use my voice and my actions to address this.

We are a company with a mission to alleviate pain and improve the quality of life for people around the world. Every day, that mission is focused on patients, their health and helping them to physically heal.

But it is broader than that. We must live that mission in all ways. To truly improve quality of life, we all must continue to come together, committed to diversity, equality and justice. We must stand united against hatred, discrimination and injustice.

I believe that each of us as individuals can drive change every day. Zimmer Biomet remains wholly committed to creating, supporting and celebrating diverse and equal workplaces and communities. Together, we will continue to foster and embrace diversity and inclusion within our team and our communities, and commit our voices and our resources to community groups, business platforms and other organizations united to driving meaningful change and sustained improvement.

I stand with all of you – our team, our customers and our communities – to do everything we can to use our actions for good and to improve quality of life for ALL.